



## **Environmental, Safety and Health Policy**

Golden Queen Mining Co. Ltd. (the “Company”) recognizes and believes that its operations should be designed and managed to protect the natural surroundings, provide a safe and healthy work environment and permit the responsible and cost-effective extraction of natural resources. The Company intends to comply with all applicable legislation and regulations and to match industry best practices in its operations.

Specifically, the Company will:

1. Include environmental, safety and health considerations in its business decisions and practices;
2. Provide a safe and healthy workplace for its contractors and employees;
3. Strive to use resources efficiently in its operations and dispose of wastes using generally accepted processes and in approved facilities;
4. Make every effort to minimize the impact of its operations on the environment and reclaim disturbed areas on a planned and timely basis; and
5. Work actively with Governments and the public to find reasonable solutions to environmental problems and develop sound environmental standards.

The Company will implement this policy by developing and maintaining management systems and procedures designed to:

1. Inform contractors and employees, customers and the public of its Environmental, Safety and Health Policy;
2. Provide employees with the necessary guidelines and training; and
3. Require contractors and employees to abide by this policy, follow procedures and be accountable for their actions and set goals by which to measure their performance.

The Company will monitor compliance with its Environmental, Safety and Health Policy by periodic audit.

Approved: June 2012

Amended: December 2014